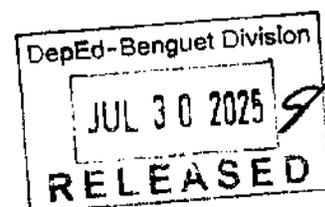




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION  
**Schools Division of Benguet**



29 July 2025

Division Memorandum  
No. 309, s. 2025

**Enhancing Educational Leadership through Inclusive and Innovative Practices**

To: Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors/ District In-Charge  
All others concerned

1. The Schools Division Office will conduct one day training on inclusive and innovative practices for identified personnel of the Schools Division Office 2025 on August 4, SDO Adivay Hall.
2. The activity aims to a) promote cross-cultural and global learning; b) empower education leaders on technology integration; c) enhance Inclusive Education practices, and d) strengthen instructional leadership.
3. The participants to the activity are the following:

	Name	Position			Position
1	Estela P. Leon-Carino	RD/SDS	19	Remy Dum-ao	EPS
2	Samuel T. Egsaen Jr	ASDS	20	Sonia D. Dupagan	EPS
3	Lucio B. Alawas	CES-SGOD	21	Erlinda C. Quinuan	EPS
4	Aladin M. Dobinto	CES-CID	22	Merlyn Conchita O. de Guzman	EPS
5	Samuel S. Ayangdan	EPS	23	Juliet K. Baldo	PSDI
6	Warden A. Baltazar	EPS	24	Cristeta E. Igualdo	PSDS
7	Norbert C. Lartec	EPS	25	Emilyn E. Medina	PSDI
8	Macarthy B. Malanes	EPS	26	Virginia B. Salio-an	PSDS
9	Jardson S. Onio	EPS	27	Marylin A. Tolbe	PSDS
10	Francis F. Peckley	EPS	28	Lilian T. Ulep	PSDS
11	Marcelino B. Baldo	PSDS	29	Marilyn W. Zarate	PSDS
12	Delarosa V. Delmas	PSDS	30	Lorna M. Yaco	EPSa

13	Onofre D. Limpayos	PSDI	31	Mahal M. Rifani	AO V
14	Roberto A. Pablo Jr.	PSDS	32	Florinda C. Pagoy	Accountant III
15	Jonathan G. Sadey	PSDS	33	17. Florabel E. Buclay	Budget Officer
16	Melchor C. Tican	PSDS	34	Rose N. Anapen	EPS II
17	Eric G. Wanson	ITO			
18	Rodriguez L. Belino	EPS II			
<b>Resource Speakers</b>					
			35	1. Mohammad Farhan Zeb Khan	
			36	2. Anzar Aquil	

4. Lunch and snacks shall be chargeable against Division MOOE funds subject to usual accounting and auditing rules and regulations.
5. This memorandum shall serve as Travel Authority for the identified participants coming from the field.
6. Immediate dissemination of this memorandum is desired.

  
**ESTELA P. LEON-CARIÑO EdD, CESO III**  
 Regional Director and  
 concurrent Officer-in-Charge  
 Office of the Schools Division Superintendent

/CID/AMD/ffp/mcddg